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The College Placement Council 62 Highland Avenue / Bethlehem, PA 18017

The national association for career planning, placement, and recruitment

CPC Salary Survey

REGIONAL Interim Report No. 1, February 1985

ROCKY MOUNTAIN REGION (RMCPA)

University of Arizona
Brigham Young University
Colorado School of Mines
Colorado State University
University of Colorado
University of Denver
Kansas State University
University of Missouri - Kansas City
Montana State University
University of Montana
University of Nebraska - Lincoln
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
South Dakota School of Mines and Technology
Utah State University
University of Utah

The 187 placement offices at the 163 colleges and universities that participate in the *Salary Survey* are divided into seven geographic regions. The placement offices listed comprise the Rocky Mountain region.

The data are based on salary offers made to students graduating between September 1, 1984, and August 31, 1985. Tables on pages 2 through 5 list data on both regional and national levels for the interim period (January 5 through February 1) and cumulatively (September 1 through February 1). The block tables contain data for the interim period only.

SCOPE AND NATURE OF THE SURVEY

The scope, nature, and coverage of the CPC *Salary Survey* are particularly important to the interpretation and proper use of the statistics.

Offers are reported from employing organizations in business, industry, government, and non-profit and educational organizations. The offers are base starting salary offers and do not include fringe benefits or overtime. The data cover a broad range of functional positions, except teaching. Confidentiality is maintained for the individual, the college, and the employer.

The *Survey* reports offers, not acceptances, with no limit on the number of offers per student. Therefore, offers in the study cannot be equated with actual hires, and when the economic climate changes substantially, the ratio of offers to hires usually changes also, making comparison with other years no longer valid. In those categories where offers are relatively few, the data should be regarded only as an indication.

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(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Bachelor's Degree Candidates

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 1/5/85 THROUGH 2/1/85							CUMULATIVE PERIOD 9/1/84 THROUGH 2/1/85						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
BUSINESS														
Accounting	55	739	$1677	$1695	$1800	$1700	$1500	262	2423	$1645	$1669	$1800	$1675	$1416
Business—General (incl. Mgmt.)	8	138	1448	1561	*	*	*	174	773	1552	1580	2000	1500	1167
Marketing & Distribution	1	55	2041	1522	*	*	*	59	471	1460	1530	1750	1420	1250
HUMANITIES & SOCIAL SCIENCES														
Humanities	5	52	1719	1379	*	*	*	39	189	1370	1340	2036	1250	900
Economics[2]	1	8	1915	1495	*	*	*	16	81	1592	1470	*	*	*
Other Social Sciences	4	31	1707	1453	*	*	*	107	237	1349	1350	2000	1250	761
ENGINEERING														
Aeronautical	7	34	2340	2269	*	*	*	20	116	2235	2187	2500	2204	2058
Chemical	19	145	2360	2367	*	*	*	74	440	2306	2356	2500	2355	2052
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	5	60	1823	2022	*	*	*	46	298	1971	1940	2425	1926	1553
Electrical (incl. Computer Engrg.)	174	648	2254	2267	2428	2275	2025	527	2322	2227	2240	2458	2250	1930
Geological	3	7	2120	2315	*	*	*	8	18	2275	2312	*	*	*
Industrial	3	70	2320	2154	*	*	*	40	302	2062	2156	2350	2200	1506
Mechanical	43	372	2310	2285	2500	2291	2125	216	1299	2238	2226	2470	2250	1931
Metallurgical (incl. Metallurgy & Ceramic Engrg.)	3	20	2411	2316	*	*	*	3	67	2411	2256	*	*	*
Mining	+	1	+	2470				5	11	1969	2100	*	*	*
Nuclear (incl. Engrg. Physics)	+	6	+	2276				4	27	2319	2233	*	*	*
Petroleum	7	58	2676	2704	*	*	*	25	162	2529	2678	2800	2700	1800
Engineering Technology	11	72	2070	2122	*	*	*	68	227	2123	2137	2333	2145	1800
SCIENCES														
Agricultural Sciences	2	13	1450	1435	*	*	*	18	62	1520	1439	*	*	*
Biological Sciences	+	6	+	1365				9	32	1434	1466	*	*	*
Chemistry	2	17	1683	1939	*	*	*	3	36	1920	1846	*	*	*
Computer Science	47	255	2132	2099	2373	2166	1750	129	897	2084	2041	2333	2100	1708
Health (Medical) Professions	3	4	1454	1451	*	*	*	3	76	1454	1869	*	*	*
Mathematics	+	12	+	1760				12	54	2091	1994	*	*	*
Other Physical & Earth Sciences	3	8	1791	1639	*	*	*	21	43	1955	1804	2220	2000	1666
Totals	406	2831						1888	10663					

[1] Percentiles are computed on regional data.
[2] Includes economics programs with both business and social science orientation.
* Not computed for fewer than 20 offers.
+ No offers reported.

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Bachelor's Degree Candidates

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 1/5/85 THROUGH 2/1/85							CUMULATIVE PERIOD 9/1/84 THROUGH 2/1/85						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
Accounting/Auditing	56	765	$1677	$1699	$1833	$1700	$1500	269	2493	$1645	$1671	$1800	$1683	$1416
Business Administration	9	77	1642	1560	*	*	*	124	500	1516	1553	2051	1500	1000
Communications	2	24	1654	1608	*	*	*	54	110	1203	1310	1833	1164	680
Community & Service Orgs. Work	1	7	1950	1357	*	*	*	4	41	1633	1396	*	*	*
EDP-Programming/Systems	58	298	2160	2103	2416	2200	1833	162	980	2104	2060	2350	2125	1833
Engineering	248	1387	2272	2281	2500	2291	2000	934	4945	2219	2236	2500	2250	1917
Farm & Natural Resources Mgmt.	2	3	1450	1466	*	*	*	11	30	1513	1432	*	*	*
Finance & Economics	3	34	1597	1561	*	*	*	66	207	1628	1613	1916	1650	1250
Health (Medical) Services	3	9	1454	1386	*	*	*	10	91	1398	1787	*	*	*
Manufacturing &/or Industrial Oprs.	12	38	2124	2107	*	*	*	27	145	2108	2049	2512	2180	1583
Mathematics/Statistics	+	4	+	1930				15	40	2101	1964	*	*	*
Merchandising/Sales Promotion	4	62	1738	1383	*	*	*	89	418	1381	1426	1800	1375	1000
Personnel/Employee Relations	+	8	+	1284				5	34	2490	1592	*	*	*
Research—Non-Scientific	1	9	2000	1797	*	*	*	15	36	1885	1848	*	*	*
Research—Scientific	1	28	2167	1998	*	*	*	33	106	2083	1956	2430	2160	1500
Rotational Training—Non-Technical	+	11	+	1501				15	84	1544	1472	*	*	*
Rotational Training—Technical	1	6	2260	2360	*	*	*	6	26	2109	1991	*	*	*
Sales—Non-Technical Degree	4	51	1899	1570	*	*	*	39	333	1546	1556	2083	1500	1200
Sales—Technical/Scientific Degree	1	10	2080	2146	*	*	*	10	44	2260	2144	*	*	*
Totals	406	2831						1888	10663					

[1] Percentiles are computed on regional data.
* Not computed for fewer than 20 offers.
+ No offers reported.

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Master's Degree Candidates
Inexperienced
(One Year Or Less Of Full-Time, Non-Military Employment)

GRADUATE PROGRAM	INTERIM PERIOD 1/5/85 THROUGH 2/1/85							CUMULATIVE PERIOD 9/1/84 THROUGH 2/1/85						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[1]		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
BUSINESS														
Accounting	35	76	$1878	$2007	$2083	$1875	$1666	69	241	$1933	$2030	$2150	$1917	$1683
MBA (Non-Technical Undergraduate)	1	43	2250	2084	*	*	*	20	235	2003	2091	2375	2000	1650
MBA (Technical Undergraduate)	+	18	+	2513				8	57	2393	2486	*	*	*
MS-Business (incl. Mgmt., Mktg., Finance, etc.)	2	13	2400	2222	*	*	*	9	42	2279	2192	*	*	*
Industrial Mgmt. (incl. Industrial Admin.)	+	8	+	2364				+	12	+	2330			
Administration (incl. Public, Hospital, etc.)	1	2	2433	2404	*	*	*	4	14	2308	2263	*	*	*
HUMANITIES & SOCIAL SCIENCES														
Humanities	+	10	+	1135				8	23	1693	1476	*	*	*
Social Sciences	+	2	+	1520				19	37	1601	1606	*	*	*
ENGINEERING														
Chemical	+	16	+	2571				7	34	2410	2460	*	*	*
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	+	21	+	2389				17	80	2256	2321	*	*	*
Electrical (incl. Computer Engrg.)	1	49	2692	2766	*	*	*	41	252	2709	2703	2950	2692	2350
Industrial	1	6	1500	2216	*	*	*	3	25	1533	2323	*	*	*
Mechanical	2	42	2716	2616	*	*	*	20	119	2438	2537	2680	2446	2165
Nuclear (incl. Engrg. Physics)	+	2	+	2795				3	9	2491	2619	*	*	*
SCIENCES														
Chemistry	+	3	+	1945				1	9	2166	1884	*	*	*
Computer Science	1	27	2060	2296	*	*	*	12	117	2446	2449	*	*	*
Geology & Related Geological Sciences	5	18	2515	2655	*	*	*	20	55	2563	2341	2775	2700	2292
Mathematics	+	1	+	2783				1	7	2750	2557	*	*	*
Metallurgy (incl. Met. Engrg., Materials Engrg./ Science, & Ceramics)	+	4	+	2539				7	16	2533	2561	*	*	*
Totals	49	361						269	1384					

[1] Percentiles are computed on regional data.
* Not computed for fewer than 20 offers.
+ No offers reported.

(Data Combined For Men and Women)

AVERAGE MONTHLY SALARY OFFERS

Master's Degree Candidates—Experienced[1]

GRADUATE PROGRAM	INTERIM PERIOD 1/5/85 THROUGH 2/1/85							CUMULATIVE PERIOD 9/1/84 THROUGH 2/1/85						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[2]			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES[2]		
	Regional	National	Regional	National	90th	50th	10th	Regional	National	Regional	National	90th	50th	10th
Over 1 to 2 years														
MBA - Non-Tech Undergraduate	+	7	+	$2344				1	37	$3500	$2367	*	*	*
MBA - Tech Undergraduate	+	2	+	2521				1	8	1750	2478	*	*	*
Over 2 to 4 years														
MBA - Non-Tech Undergraduate	+	6	+	2341				1	25	3041	2498	*	*	*
MBA - Tech Undergraduate	1	1	$2666	2666	*	*	*	1	3	2666	2638	*	*	*
Over 4 years														
MBA - Non-Tech Undergraduate	3	9	2158	2328	*	*	*	3	32	2158	2548	*	*	*
MBA - Tech Undergraduate	2	4	2625	2562	*	*	*	2	10	2625	2660	*	*	*
Totals	6	29						9	115					

DOCTORAL DEGREE CANDIDATES

ENGINEERING														
Chemical	+	20	+	$3353				2	38	$3400	$3343	*	*	*
Civil (incl. Construction, Sanitary, & Transportation Engrg.)	+	5	+	2359				+	7	+	2471			
Electrical (incl. Computer Engrg.)	2	7	$3333	3227	*	*	*	2	25	3333	3395	*	*	*
Mechanical	+	7	+	3195				1	16	2666	3008	*	*	*
SCIENCES														
Chemistry	3	20	2185	2818	*	*	*	6	53	2284	2851	*	*	*
Mathematics (incl. Oprs. Research, Statistics, & Actuarial Science)	+	2	+	3374				+	6	+	2541			
Metallurgy (incl. Met. Engrg., Materials Engrg./ Science, & Ceramics)	+	4	+	2843				1	12	3500	3109	*	*	*
Physics	+	4	+	2733				1	16	2750	3085	*	*	*
Totals	5	69						13	173					

[1] Years of previous full-time, non-military employment.
[2] Percentiles are computed on regional data.
* Not computed for fewer than 20 offers.
+ No offers reported.

FEBRUARY 1985 RMCPA INTERIM REPORT NUMBER 1
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

FEBUARY 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 01/05/85 THROUGH 02/01/85

CURRICULUM	ACCTG-PUBLIC		BANK-FINANCE		MERCHANDSNG		AERO-ELECTRNC		AUTO, MECH-EQPT		BLDG MATERIAL	
ACCOUNTING	1684 1800 1541	44	1712	1	1833	1	1750	1				
BUSINESS - GENERAL			1150	3	1500	1					1541	1
MARKETING/DISTRIBUTN			2041	1								
HUMANITIES					1749	3						
ECONOMICS												
OTHR SOCIAL SCIENCES					1471	3	2416	1				

FEBRUARY 1985 RMCPA INTERIM REPORT NUMBER 1

AVERAGE MONTHLY SALARY OFFERS

BY CURRICULUM & EMPLOYER

FEBUARY 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 01/05/85 THROUGH 02/01/85

CURRICULUM	ACCTG-PUBLIC	BANK-FINANCE	MERCHANDSNG	AERO-ELECTRNC	AUTO, MECH-EQPT	BLDG MATERIAL
AERONAUTICAL			2583 1	2435 4		
CHEMICAL				2306 6		
CIVIL -CNSTR/SAN/TRP				2250 1		1666 2
ELECTRICAL -COMPTR			2085 2	2288 141 2430 2125	2403 3	2305 4
GEOLOGICAL				2080 1		
INDUSTRIAL				2320 3		
MECHANICAL				2339 20 2470 2208	2350 2	2429 2
METALLURGICAL				2400 1		
MINING						
NUCLEAR -ENGRG PHYS						
PETROLEUM -NATL GAS						
ENGINEERING TECH				2155 9		1500 1

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AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

FEBUARY 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 01/05/85 THROUGH 02/01/85

CURRICULUM	ACCTG-PUBLIC	BANK-FINANCE	MERCHANDSNG	AERO-ELECTRNC	AUTO,MECH-EQPT	BLDG MATERIAL
AGRICULTURL SCIENCES			1500 1			
BIOLOGICAL SCIENCES						
CHEMISTRY						
COMPUTER SCIENCE			2345 2	2137 37 2375 1650	2260 1	
HEALTH (MED) PROFSNS						
MATHEMATICS						
OTHR PHYSCL/EARTH SCI				2000 1		

FEBRUARY 1985 RMCPA INTERIM REPORT NUMBER 1
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

FEBUARY 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1
INTERIM PERIOD 01/05/85 THROUGH 02/01/85 PART 2 - PAGE 1

CURRICULUM	CHEMCLS-DRUG		ELECTRL MAC		FOOD-BEVERAGE		GLASS-PAPER		METALS/PRODS		PETRO/ALLIED	
ACCOUNTING	1768	2									1375	1
BUSINESS - GENERAL	2200	1							1000	1	1900	1
MARKETING/DISTRIBUTN												
HUMANITIES	1833	1										
ECONOMICS												
OTHR SOCIAL SCIENCES												

FEBRUARY 1985 RMCPA INTERIM REPORT NUMBER 1
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

FEBUARY 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 01/05/85 THROUGH 02/01/85

CURRICULUM	CHEMCLS-DRUG		ELECTRL MAC		FOOD-BEVERAGE		GLASS-PAPER		METALS/PRODS		PETRO/ALLIED	
AERONAUTICAL												
CHEMICAL	2375	4			2375	1					2412	7
CIVIL -CNSTR/SAN/TRP												
ELECTRICAL -COMPTR	2250	1	2281	3								
GEOLOGICAL											2400	1
INDUSTRIAL												
MECHANICAL	2413	5	2390	1					2125	1	2310	6
METALLURGICAL									2416	2		
MINING												
NUCLEAR -ENGRG PHYS												
PETROLEUM -NATL GAS											2676	7
ENGINEERING TECH												

FEBRUARY 1985 RMCPA INTERIM REPORT NUMBER 1
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

FEBUARY 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1
INTERIM PERIOD 01/05/85 THROUGH 02/01/85

CURRICULUM	CHEMCLS-DRUG		ELECTRL MAC		FOOD-BEVERAGE		GLASS-PAPER		METALS/PRODS		PETRO/ALLIED	
AGRICULTURL SCIENCES												
BIOLOGICAL SCIENCES												
CHEMISTRY			2167	1					1200	1		
COMPUTER SCIENCE			2200	1							2291	1
HEALTH (MED) PROFSNS												
MATHEMATICS												
OTHR PHYSCL/EARTH SCI											1875	1

FEBRUARY 1985 RMCPA INTERIM REPORT NUMBER 1
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

FEBUARY 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 01/05/85 THROUGH 02/01/85

CURRICULUM	RESRCH/CONSLT	TIRE-RUBBER	UTLTIES-PUBLC	GOVT-FEDERAL	GOVT-LCL/STATE	NON-PROFIT ORG
ACCOUNTING	1625 1		1666 1	1480 2	1666 1	
BUSINESS - GENERAL						
MARKETING/DISTRIBUTN						
HUMANITIES						1517 1
ECONOMICS					1915 1	
OTHR SOCIAL SCIENCES						

FEBRUARY 1985 RMCPA INTERIM REPORT NUMBER 1
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

FEBUARY 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1
INTERIM PERIOD 01/05/85 THROUGH 02/01/85 PART 3 - PAGE 2

CURRICULUM	RESRCH/CONSLT		TIRE-RUBBER		UTLTIES-PUBLC		GOVT-FEDERAL		GOVT-LCL/STATE		NON-PROFIT ORG	
AERONAUTICAL							2029	2				
CHEMICAL	2250	1										
CIVIL -CNSTR/SAN/TRP									1766	2		
ELECTRICAL -COMPTR	2000	1			2247	9	1772	10				
GEOLOGICAL							1880	1				
INDUSTRIAL												
MECHANICAL	2300	1			2291	2	1897	3				
METALLURGICAL												
MINING												
NUCLEAR -ENGRG PHYS												
PETROLEUM -NATL GAS												
ENGINEERING TECH	1875	1										

FEBRUARY 1985 RMCPA INTERIM REPORT NUMBER 1
AVERAGE MONTHLY SALARY OFFERS
BY CURRICULUM & EMPLOYER

FEBUARY 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

INTERIM PERIOD 01/05/85 THROUGH 02/01/85

CURRICULUM	RESRCH/CONSLT	TIRE-RUBBER	UTLTIES-PUBLC	GOVT-FEDERAL	GOVT-LCL/STATE	NON-PROFIT ORG
AGRICULTURL SCIENCES				1400 1		
BIOLOGICAL SCIENCES						
CHEMISTRY						
COMPUTER SCIENCE			1970 4	1840 1		
HEALTH (MED) PROFSNS					1250 1	1557 2
MATHEMATICS						
OTHR PHYSCL/EARTH SCI					1500 1	

BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER PART 1 INTERIM PERIOD 01/05/85 THROUGH 02/01/85

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES FEBUARY 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

CURRICULUM	ACCTG-PUBLIC	BANK-FINANCE	MERCHANDSNG	AERO-ELECTRNC	AUTO, MECH-EQPT	BLDG MATERIAL
MBA - NON-TECHNICAL	/ / /	/ / /	/ 2250 1 /	/ / /	/ / /	/ / /
MBA - TECHNICAL	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /

BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER PART 2 INTERIM PERIOD 01/05/85 THROUGH 02/01/85

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES FEBUARY 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

CURRICULUM	CHEMCLS-DRUG	ELECTRL MAC	FOOD-BEVERAGE	GLASS-PAPER	METALS/PRODS	PETRO/ALLIED
MBA - NON-TECHNICAL	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /
MBA - TECHNICAL	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /

BY TECHNICAL/NON TECHNICAL CURRICULUM & EMPLOYER PART 3 INTERIM PERIOD 01/05/85 THROUGH 02/01/85

AVERAGE MONTHLY SALARY OFFERS TO MBA CANDIDATES FEBUARY 1985 RMCPA REGIONAL INTERIM REPORT NUMBER 1

CURRICULUM	RESRCH/CONSLT	TIRE-RUBBER	UTLTIES-PUBLC	GOVT-FEDERAL	GOVT-LCL/STATE	NON-PROFIT ORG
MBA - NON-TECHNICAL	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /
MBA - TECHNICAL	/ / /	/ / /	/ / /	/ / /	/ / /	/ / /